

# What do you expect of your superintendent?

By Jana Alexander

The Snohomish School District is leaving no local stone unturned in its nationwide search for a new superintendent.

Current Superintendent of Snohomish School District, Ginny Tresvant will retire at the end of the 1998-99 school year. Tresvant received her doctorate in educational leadership from Seattle University. She graduated in 1979.

The school board has initiated a nationwide search for a new superintendent. The contract with Coble and Marshall, the firm chosen to locate worthy candidates, has signed a contract with the school district agreeing to an \$18,000 fee, plus expenses not to exceed \$4,500.

If expenses do exceed \$4,500, they must be approved by the Snohomish School Board, said Betty Robertson, Assistant to the Superintendent.

Coble and Marshall are starting the search by meeting with representatives from every niche within the Snohomish School District. In the meetings, Howard Coble and Bob Marshall will use prepared surveys to collect information. Parents, school dis-

trict staff, members of the Snohomish Schools Foundation and a number of other groups will be asked to give their two cents on a survey, which begins

challenges of the 21st century."

Questions about administrative style, areas of special expertise and personal qualities that are of import to a future superintendent are also asked. Space is provided for additional comments as well.

The search "is very thorough," Robertson said.

Public workshops will be at the following times and locations:

Oct. 5: At Valley View Middle School library from 3 to 4 p.m. and 7 to 8:30 p.m.

Oct. 6: At Snohomish High School in the library from 3 to 4 p.m. and in the cafeteria from 7 to 8:30 p.m.

Oct. 15: At Centennial Middle School in the library from 3 to 4 p.m. and in the commons from 7 to 8:30 p.m.

Information collected from the meetings will be used to create a brochure listing the qualifications of the future Snohomish School District superintendent, Robertson said.

For those who cannot attend workshops, surveys can be mailed to the school district.

**The deadline for returning the surveys: Oct. 16.** Call 360-563-7280 for more information.

## Local connections

*Howard Coble, one of two partners in the search firm chosen to locate superintendent candidates, was a superintendent for Snohomish School District from 1969 to 1973. He said he's excited to be involved in the search. "It's a super community," Coble said.*

by asking: What are the two or three most significant strengths of the district? What are the two or three most important issues concerning the district?

The survey then asks participants to share their vision of how schools "may become increasingly excellent in preparing students for the opportunities and